



REQUEST FOR ASSISTANCE (RFA) FORM INTAKE INTERVIEW LOG

Date: 4/22/14	Interviewer: Sue Guenter-Schlesinger	RFA #14 – 11
Person(s) Requesting Assistance: [REDACTED]		
Contact Numbers (telephone, e-mail, etc.): [REDACTED]		
Status of Person(s) Interviewed (title, position, student status, etc.): [REDACTED], University Residences		
Requested Assistance Pertaining To (name, position, policy, project, etc.): [REDACTED] UR		

To the best of your knowledge, please fill out the following:

Interviewee Status: Male ☐ Female ☐ Administrator ☐ Faculty ☐ Staff X Student ☐
 Concern Regarding: Male ☐ Female ☐ Administrator ☐ Faculty ☐ Staff X Student ☐

Category: *(Please check at least one)*

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|--|--|---|-------------------------------------|--|
| <input checked="" type="checkbox"/> Age | <input type="checkbox"/> Color | <input type="checkbox"/> Creed | <input type="checkbox"/> Disability | <input type="checkbox"/> Veteran Status |
| <input type="checkbox"/> Marital Status | <input type="checkbox"/> National Origin | <input checked="" type="checkbox"/> Race | <input type="checkbox"/> Religion | <input type="checkbox"/> Retaliation |
| <input type="checkbox"/> Sex/Gender | <input type="checkbox"/> Sexual Harassment | <input type="checkbox"/> Sexual Orientation | <input type="checkbox"/> Employment | <input type="checkbox"/> Genetic Information |
| <input type="checkbox"/> Gender Identity or Expression | | | | |

Time Line		
Date	Item	Comments
4/22/14	Sue meets with [REDACTED]	Mr. [REDACTED] presented Sue with a written statement re: difficulties he has had with a [REDACTED]. ([REDACTED] subsequently submitted two amended versions of the statement, the latest of which is in the file.) In sum, [REDACTED] claims that [REDACTED] has treated him in a humiliating way that is not reasonable with respect to his work. [REDACTED] cannot understand where this would come from other than discrimination against [REDACTED] race and perhaps age. [REDACTED] agreed to allow this to be handled informally.
		Sue coordinated a resolution of this issue by working with Leonard Jones, Director of UR, and by understanding previous work Human Resources had undertaken. SGS interviewed [REDACTED] (4/30) and Leonard Jones, Director of University Residences, and coordinated with Chyerl Wolfe-Lee and Doug Adelstein (4/22). SGS also spoke with [REDACTED] (4/29), the lead, who confirmed that [REDACTED] was rude and had treated [REDACTED] especially poorly.

		<p>During the interview with [REDACTED] he was not very self-reflective and kept blaming others for what he says was incompetence or lack of performance.</p> <p>SGS determined that at a minimum there was an issue with [REDACTED] perceived management style that needed to be addressed. Leonard Jones was instrumental in handling the situation to resolution. [REDACTED] is a temporary employee who will be leaving by September 2014; he was removed from the position of [REDACTED] and given other duties.</p>
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